

ITER 한국사업단 공고 제2011 - 003호

국제핵융합실험로(ITER) 공동개발사업 ITER 국제기구 채용후보자 모집 공고

국제핵융합실험로(ITER) 공동개발사업을 담당하는 ITER 국제기구에서 전문인력 6개 직위에 대한 참여국들의 추천을 요청한 바, 채용 후보자를 불임와 같이 공모하오니 많은 응모바랍니다.

2011년 3월 10일

ITER 한국사업단장

ITER 국제기구 채용후보자 추천 공모(42차) 개요

1. 국제핵융합실험로(ITER) 공동개발사업

☐ 사업 목표

- 핵융합 반응을 통해 대용량 에너지 생산 가능성을 최종적으로 검증하기 위한 국제핵융합실험로(ITER) 공동건설 및 운영

※ ITER : International Thermonuclear Experimental Reactor

☐ 사업 내용

- 주요내용 : ITER 장치 건설·운영 및 ITER 국제기구 운영 참여
- 참여국 : 한국, EU, 미국, 일본, 중국, 러시아, 인도 등 7개국

☐ 사업 추진조직

- 국제사업 추진조직 : ITER 국제기구
 - 우리나라를 포함한 7개국(한국, EU, 미국, 일본, 중국, 러시아, 인도)이 공동으로 참여하여 ITER 사업을 수행하기 위해 '07.10월 출범한 국제기구임
 - ITER 공동이행협정에 따라 참여국 인력에 한해 ITER 국제기구 근무가 가능하며, 직원 선발은 각 참여국 전담기관의 추천을 받은 자를 대상으로 이루어짐
- 국내 전담기관 : ITER 한국사업단 (국가핵융합연구소 內)

2. 공모분야 및 근무조건

☐ 공모직위 : 6개 직위

분야/소속			직 위	Job No. (Job Ref.)	등급
Department	Directorate	Division			
Administration	General Adm.(DGA)	-	Director	ADM-001	DDG/D1-D2
ITER Project	Tokamak (TKM)	-	Director	TKM-001	
	Central Engineering & Plant (CEP)	-	Director	(IO1125)	
	Plasma Operation (POP)	-	Director	FST-1	
	CODAC, Heating&Diag.(CHD)	-	Director	CHD-1	
Administration	Finance & budget	Finance & Budget Division	Division Head	ADM-003	D1

□ 근무조건

- 기 간
 - 직접고용 : 최대 5년
 - 파 견 : 3~5년(파견기관과의 협의 하에 연장 가능)
- 채용예정일 : 2011년 9월 이후(예상)
 - ※ ITER 국제기구의 채용심사 일정에 따라 조정될 수 있음
- 근무지 : ITER 국제기구(프랑스 카다라쉬)
- 보수수준 : ITER 국제기구 인사규정에 따름

3. 신청자격 및 선발방법 등

□ 신청자격

- 국가공무원법 제33조(결격사유) 제1항 각호의 1에 해당되지 않는 자
- ITER 국제기구에서 요구하는 자격요건을 만족하는 자
- 해당분야에 대한 충분한 전문지식 및 경력을 갖춘 자
- 직무수행에 필요한 어학능력 등 국제기구 업무수행 능력을 갖춘 자
 - ※ 어학능력 기준점수(기타 공인시험 성적은 아래 점수로 환산적용)

TOEFL		TOEIC	TEPS
CBT	iBT	800점 이상	689점 이상
240점 이상	94점 이상		

※ 영어권 국가 2년 이상 체류경험자 및 영어권 국가 학위취득자 제외 - 증빙서류 첨부

- 기타 국외파견에 결격사유가 없는 자 등
 - ※ 공무원이 응모할 경우 『공무원 임용규칙』 제63조의 요건을 충족하는 자에 한함

□ 선발방법

(1차) 우리나라 채용후보자 선정(국내)

- 응모자를 대상으로 서류심사를 통해 면접대상자 선발
- 면접전형을 통해 우리나라 채용후보자 선발
- ITER 국제기구에의 추천

※ 단, 추천을 받았다고 해서 ITER 국제기구에 채용되는 것은 아니며, 각 참여국으로부터 추천된 채용후보자들과의 경쟁을 통해 ITER 국제기구의 선발절차에 따라 최종 선발됨

(2차) ITER 국제기구 선발절차(국외)

- ITER 국제기구는 각 참여국으로부터 추천된 채용후보자에 대해 서류 심사 진행
- 서류심사에 합격자에 한하여 면접(화상면접) 실시 및 최종선발

4. 제출서류 및 방법

☐ 제출서류

[국문]

- 신청서 1부(※ 개인 자격으로 응모 시 기관장 직인 생략 가능)
- 국문이력서(양식 참조)
- 주요경력 소개서(별도양식 없음)
 - ※ 국제기구 및 국제회의 활동 관련 경력, 국외교육훈련 및 연수경력 등 명시 요망

[영문]

- ITER Personal History Form 1부
- Motivation Letter(summarized CV, 주요경력소개서 포함) 1부
- 영문 이력서 1부(별도양식 없음)
 - ※ Personal History Form, Motivation Letter, 영문이력서는 반드시 MS-Word로 작성하며, 인터뷰의 근거자료가 되는 중요한 내용이므로 신중하게 작성 요망

[증빙서류]

- 졸업증명서, 학위증명서, 경력증명서, 자격증 사본 등
- 어학능력 증빙자료(어학시험 성적표 또는 영어권 국가 학위 및 경력증빙 등)

☐ 제출기간 및 방법 등

- 제출기간 : '11. 3. 10 (목) ~ '11. 3. 25 (금) 18:00 까지
- 제출방법 : 방문접수 또는 우편접수(마감일 18시 이전 접수분에 한함)
- 제 출 처 : (305-343) 대전시 유성구 신성로 14-1번지(장동 60-1번지)
국가핵융합연구소 ITER 한국사업단
- 문 의 처 : ITER 국제기구 파견담당(042-879-5545)
 - ※ 서류 제출 시 반드시 해당서류 전자파일 제출 또는 이메일 전송 (jwko@nfri.re.kr)

☐ 공모일정

일 정	추 진 내 용
'11.3.10~'11.3.25	○ 응모서류 접수
'11.3.28~'11.3.31	○ ITER 국제기구 채용후보자 선발 심사
'11.4.1	○ ITER 국제기구로의 추천

- ※ 응모자 심사 결과 최종 합격자에 한하여 ITER 국제기구에 추천하며, 합격자는 개별 통보 예정
- ※ 상기 공모일정은 사정에 의해 변경될 수 있음

□ 기 타

- 우리나라 채용후보자 선정 단계에서 서류심사 및 채용후보자 선정 결과는 선발자에 한해 개별통보
- ITER 국제기구의 서류심사 합격 시 면접평가 일정 개별통보
- 접수된 서류는 일체 반환하지 않으며, 기재된 사항이 사실과 다르거나 허위일 경우, 선발결과를 무효로 함

【붙 임】

1. ITER 국제기구 공모 직위 직무기술서(Job Description)
2. 신청서, 국문이력서, 주요경력소개서 양식
3. ITER Personal History Form 양식
4. Motivation Letter(CV, 주요경력소개서 포함) (작성 예)

ITER 국제기구 6개 부서장 채용후보자 추천 공모직위 직무기술서(42차)

공모 직위

분야/소속			직 위	Job No. (Job Ref.)	등급
Department	Directorate	Division			
Administration	General Adm.(DGA)	-	Director	ADM-001	DDG/D1-D2
ITER Project	Tokamak (TKM)	-	Director	TKM-001	
	Central Engineering & Plant (CEP)	-	Director	(IO1125)	
	Plasma Operation (POP)	-	Director	FST-1	
	CODAC, Heating&Diag.(CHD)	-	Director	CHD-1	
Administration	Finance & budget	Finance & Budget Division	Division Head	ADM-003	D1

IO1115 Director of Directorate for General Adm. ADM-001

Job description

Main job	Executive Management - Executive Management
Title of the position	Director of Directorate for General Adm. ADM-001
Job family	Line management
Grade	DDG/D1-D2
Direct employment	Required
Purpose	<p>To support the Director of the Department for Administration (ADM) in all administrative matters related to Human Resources, General Services, In-kind and In-cash Procurements and Contracts and Document Control to achieve the ITER Project's goal.</p> <p>Supports the Director of the Department for ADM in all matters related to project administration in close collaboration with the other ITER Departments</p> <p>Provides effective leadership for all of Heads of Divisions and staff of the Directorate for General Administration by ensuring managers and team members are motivated and constantly developing their skills and experience through close staff collaboration</p> <p>Oversees the Human Resources (HR) Division activities in the development of initiatives while providing strategic support to the ITER Organization (IO) management with regard to HR Policy and the General Services team in the provision of logistical and infrastructure support to the project; oversees the recruitment of world-class staff to execute the mission of the Project based on his/her excellence and professionalism.</p> <p>Oversees the Procurement Arrangement & Contract activities in the effective development and management of in-cash procurement and contracts, and project estimates of the procurement; develops techniques to develop cost effective processes to minimize overall cost to the IO in placing procurements while maintaining high ethical standards.</p> <p>Oversees the Document Control activities in regard to documents and records management; Establishes the smooth, efficient and transparent management within the Directorate and between Directorates of the ADM Department;</p> <p>Ensures and communicates information, statistics and reports concerning the Directorate's activities;</p> <p>Undertakes regular and special studies, particularly in collaboration with the Internal Auditor, to evaluate and improve the effectiveness of administrative policies and processes;</p> <p>Provides effective leadership for the Directorate by ensuring managers and team members are motivated and constantly developing their skills</p> <p>Maintains a strong commitment to the implementation and perpetuation of the ITER Safety Program, values and ethics;</p>
Main duties / Responsibilities	
Measures of effectiveness	<p>Successfully manages the Directorate for General Administration's team and system;</p> <p>Successfully generates and maintains trustworthy, up-to-date information using project management tools.</p>

Applicant criteria

Level of study	Master or higher degree
Diploma	Administration or relevant discipline
Level of experience	At least 10 years
Technical experience	<ul style="list-style-type: none"> - At least 10 years of outstanding expertise in the administration of an international cooperation. - Outstanding experience in defining and effectively managing high-profile administration challenges for a large scientific project or comparative industrial effort. - A minimum of 10 years in a managerial position, preferably in a scientific environment.
Project experience	At least 10 years
People management experience	At least 10 years
Social skills	Ability to work effectively in a multi-cultural environment , Ability to work in a team and to promote team spirit
Specific skills	<ul style="list-style-type: none"> - Excellent communication and negotiation skills - Computer and IT skills consistent with managing a complex developmental project.

IO1124 Director of Directorate for Tokamak TKM-001

Job description

Main job	Executive Management - Executive Management
Title of the position	Director of Directorate for Tokamak TKM-001
Job family	Line management
Grade	DDG/D1-D2
Direct employment	Required
Purpose	<p>To support the Director of Department for ITER Project and provide leadership to ensure the successful construction of ITER tokamak systems: Vacuum Vessel, SC coils, Cryostat and interface among them, etc. To manage scope, schedule, cost, risk and quality of all work related to tokamak systems and oversee interfaces to all other technical systems. To position ITER to be a facility and a research team with a leading, world-class fusion science program.</p>
Main duties / Responsibilities	<p>Supports the Director of Department for ITER Project (DIP) in all matters related to the tokamak systems;</p> <p>Maintains a strong commitment to the implementation and perpetuation of ITER values and ethics;</p> <p>Manages all project relevant to scope, schedule, cost, risk and quality and regularly reports to the Director of DIP ;</p> <p>Provides effective leadership for heads of division and staff of the Directorate for Tokamak (TKM) by ensuring managers and team members be motivated, and by constantly developing their skills and experience through close staff collaboration;</p> <p>Oversees the interfaces between the ITER Organization and the Domestic Agency Leaders related to tokamak systems;</p> <p>Executes the ITER construction with strong leadership for tokamak systems;</p> <p>Involves him/herself in the management of cost and schedule contingency;</p> <p>Enforces the project's Quality Assurance (QA) program and risk mitigation related to the tokamak systems;</p> <p>Develops and implement programs to test and operate all systems;</p> <p>Manages the change control process and communicates changes to the Director of Department for ITER Project;</p> <p>Realizes integration with other technical interfaces;</p> <p>Shows strong commitment to the ITER safety program and enforces it through individual behaviour and in his/her team;</p>
Measures of effectiveness	<p>Successfully manages the construction and integration activities for tokamak core systems;</p> <p>Successfully manages interface between TKM divisions and Domestic Agency Leaders;</p> <p>Successfully develops a cost effective installation and testing plan;</p> <p>Successfully supports the Director of Department for ITER Project in implementing the ITER technical scope;</p> <p>Successfully maintains effective communications with all Members delivering subsystems for the tokamak.</p>

Applicant criteria

Level of study	PhD or equivalent degree
Diploma	Tokamak physics, fusion technology, relevant field
Level of experience	At least 10 years
Technical experience	<p>A minimum of 10 years in a managerial position in scientific and technical projects;</p> <p>Outstanding expertise to build and operate magnetic fusion core systems and deep understanding of ITER tokamak integration;</p> <p>Experience in effective scope, schedule, cost, risk and QA management and implementation;</p> <p>Experience in project management and the use of modern management tools.</p>
Project experience	At least 10 years
People management experience	At least 10 years
Social skills	Ability to work effectively in a multi-cultural environment , Ability to work in a team and to promote team spirit

Specific skills

Excellent communication and negotiation skills;
Computer and IT skills consistent with managing a complex developmental project.

Languages

English (Working)

IO1125 Director-Directorate for Central Engineering&Plant

Job description

Main job	Executive Management - Executive Management
Title of the position	Director-Directorate for Central Engineering&Plant
Job family	Line management
Grade	DDG/D1-D2
Direct employment	Required
Purpose	<p>To support the Director of Department for ITER Project and provide leadership in all matters related to the supporting plant infrastructure required for ITER. To manage central engineering support for electrical and mechanical engineering and lead the construction and installation workforce for the technical subsystems and plants. To manage scope, schedule, cost, risk and quality of all work related to major support plant systems and oversee interfaces to all other technical systems. To position ITER to be a facility and a research team with a leading, world-class fusion science program.</p>
Main duties / Responsibilities	<p>Supports the Director of Department for ITER Project (DIP) in all matters related to the supporting plant systems for ITER;</p> <p>Maintains a strong commitment to the implementation and perpetuation of ITER values and ethics;</p> <p>Manages all project relevant to scope, schedule, cost, risk and quality and regularly reports to the Director of DIP;</p> <p>Provides effective leadership for heads of division and staff of the Directorate for Central Engineering and Plant (CEP) by ensuring managers and team members be motivated, and by constantly developing their skills and experience through close staff collaboration;</p> <p>Oversees the interfaces between the ITER Organization and the Domestic Agency Leaders related to the tasks of CEP;</p> <p>Involves him/herself in the management of cost and schedule contingency;</p> <p>Oversees the interfaces between the ITER Organization and the Domestic Agency Leaders regarding the supporting plant systems;</p> <p>Enforces the project's Quality Assurance (QA) program and risk mitigation regarding the supporting plant systems;</p> <p>Provides central engineering support for electrical engineering;</p> <p>Supports effective risk identification and management related to the supporting plant systems;</p> <p>Manages the change control process and communicates changes to the Director of Department for ITER Project;</p> <p>Realizes integration with other technical interfaces;</p> <p>Shows strong commitment to the ITER safety program and enforces it through individual behavior and in his/her organization;</p>
Measures of effectiveness	<p>Successfully manages the construction and integration activities for the issues of CEP;</p> <p>Successfully manages interface between CEP divisions and Domestic Agency Leaders;</p> <p>Successfully develops a cost effective installation and testing plan;</p> <p>Successfully supports the Director of Department for ITER Project in implementing the ITER technical scope;</p> <p>Successfully maintains effective communication with all Members delivering subsystems for the issues of CEP.</p>

Applicant criteria

Level of study	PhD or equivalent degree
Diploma	Tokamak physics, fusion technology, relevant field
Level of experience	At least 10 years
Technical experience	<p>A minimum of 10 years in a managerial position in scientific and technical projects;</p> <p>Strong background in mechanical and electrical engineering;</p> <p>At least 10 years of outstanding expertise in the construction, installation and commissioning of large plant systems, such as cryogenics, water, electrical distribution, tritium processing and radioactive waste handling;</p> <p>Good experience in effective QA management and implementation.</p>
Project experience	At least 10 years

People management experience	At least 10 years
Social skills	Ability to work effectively in a multi-cultural environment , Ability to work in a team and to promote team spirit
Specific skills	Excellent communication and negotiation skills; Computer and IT skills consistent with managing a complex developmental project.
Languages	English (Working)

IO1126 Director of Directorate for Plasma Operation FST-1

Job description

Main job	Executive Management - Executive Management
Title of the position	Director of Directorate for Plasma Operation FST-1
Job family	Line management
Grade	DDG/D1-D2
Direct employment	Required
Purpose	<p>To support the Director of Department for ITER Project (DIP) in all matters related to ITER physics performance projection, science and technology development, R&D (except that directly supporting construction of ITER) including coordination of ITER and worldwide tokamak physics activities and test blanket development within the Members' research programs. To position ITER to be a facility and a research team with a leading, world-class fusion science program.</p>
Main duties / Responsibilities	<ul style="list-style-type: none"> - Supports the Director of Department for ITER Project in the construction of ITER with all relevant physics and technology assessments and tradeoffs, including plasma-related specifications for the engineering systems, and especially regarding the test blankets; - Maintains a strong commitment to the implementation and perpetuation of ITER values and ethics; - Manages all project relevant to scope, schedule, cost, risk and quality and regularly reports to the Director of DIP; - Provides effective leadership for heads of division and staff of the Directorate for Plasma Operation by ensuring managers and team members be motivated, and by constantly developing their skills and experience through close staff collaboration; - Oversees the interfaces between the ITER Organization and the Domestic Agency Leaders related to the tasks of POP; - Develops an integrated international research organization that engages all ITER Members and facilitates world-class research by refining the ITER configuration and integrating effectively with the Members' on-going research activities and future plans (e.g., the International Tokamak Physics Activity and its successors); - Specifies and develops tokamak physics data base, and acquisition and analysis tools and specifies the requirements for the plasma control system, i.e. ELM control and Disruption mitigation etc.; - Coordinates fusion research with other major research institutions and facilities; - Coordinates fusion research with local, national and international universities and fosters academic collaboration; - Develops and maintains a student and trainee program in cooperation with other institutes (national and international) and universities; - Shows strong commitment to the ITER safety program and enforces it through individual behaviour and in his/her team.
Measures of effectiveness	<ul style="list-style-type: none"> - Successfully supports the Director of Department for ITER Project in implementing the scientific and technical scope of ITER; - Successfully manages interface between PO divisions and Domestic Agency Leaders; - Successfully creates a scientific program that serves the interest of the worldwide fusion community; - Successfully maintains effective communication with all organizations interfacing with ITER; - Effectively sets up of a peer reviewed program and all associated infrastructure to support worldwide research on ITER; - Successfully builds up local and visiting scientific organization at the ITER site; - Successfully develops a TBM program.

Applicant criteria

Level of study	PhD or equivalent degree
Diploma	Tokamak physics, fusion technology, relevant field
Level of experience	At least 10 years
Technical experience	<ul style="list-style-type: none"> - A minimum of 10 years in a managerial position in scientific and technical projects; - Strong background in plasma physics and fusion technology as a whole; - International recognition for outstanding contributions to fusion science.
Project experience	At least 10 years

People management experience	At least 10 years
Social skills	Ability to work effectively in a multi-cultural environment , Ability to work in a team and to promote team spirit
Specific skills	<ul style="list-style-type: none">- Excellent communication and negotiation skills;- Computer and IT skills consistent with managing a complex developmental project.
Languages	English (Working)

IO1127 Director-Directorate for CODAC,Heating&Diag. CHD-1

Job description

Main job	Executive Management - Executive Management
Title of the position	Director-Directorate for CODAC,Heating&Diag. CHD-1
Job family	Line management
Grade	DDG/D1-D2
Direct employment	Required
Purpose	<p>To support the Director of Department for ITER Project and provide leadership in all matters related to the CODAC, heating and current drive systems and the diagnostic systems. In particular, to manage scope, schedule, cost, risk and quality of the related work and oversee interfaces to all other technical systems. To develop a central control system that operates the ITER site and all associated equipment and to manage with all technical groups the interfaces of their equipment to this system. To manage the development and construction of state-of-art heating and current drive system. To manage and oversee provision of all necessary diagnostics. To position ITER to be a facility and a research team with a leading, world-class fusion science program.</p>
Main duties / Responsibilities	<ul style="list-style-type: none"> - Supports the Director of Department for ITER Project (DIP) in all matters related to the CODAC systems, heating and current drive systems and diagnostic systems; - Maintains a strong commitment to the implementation and perpetuation of ITER values and ethics; - Manages all project relevant to scope, schedule, cost, risk and quality and regularly reports to the Director of DIP; - Provides effective leadership for heads of division and staff of the Directorate for CHD by ensuring managers and team members be motivated, and by constantly developing their skills and experience through close staff collaboration; - Oversees the interfaces between the ITER Organization and the Domestic Agency Leaders related to the tasks of CHD; - Involves him/herself in the management of cost and schedule contingency; - Enforces the project's Quality Assurance (QA) program and risk mitigation related to the CODAC, heating and current drive systems and diagnostic systems; - Manages the change control process and communicates changes to the Director of Department for ITER Project; - Oversees the development and implementation of a control system that can be used across the site including infrastructure controls, plant controls etc.; - Oversees the technical interfaces between the on-site construction and the control system applications; - Develops application programs to support the testing and operation of all systems; - Develops data storage and access for user operation; - Develops and installs the necessary networks across the site; - Integrates the safety relevant systems into the control system; - Manages the change control process for his/her scope of work and communicates changes to the Director of Department for ITER Project; - Shows strong commitment to the ITER safety program and enforces it through individual behavior and in his/her organization.
Measures of effectiveness	<ul style="list-style-type: none"> - Successfully manages the construction and integration activities for the issues of CHD. - Successfully manages interface between CHD divisions and Domestic Agency Leaders. - Successfully develops a cost effective installation and testing plan. - Successfully supports the Director of Department for ITER Project in implementing the ITER technical scope. - Successfully maintains effective communications with all Members delivering subsystems for the issues of CHD.

Applicant criteria

Level of study	PhD or equivalent degree
Diploma	Tokamak physics, fusion technology, relevant field
Level of experience	At least 10 years
	A minimum of 10 years in a managerial position in scientific and technical projects;

Technical experience	Experience with CODAC systems or similar complex subsystems; Deep understanding of tokamak heating and current drive system operation; Experience in diagnostics for fusion devices or similarly complex systems; Experience in effective QA management and implementation.
Project experience	At least 10 years
People management experience	At least 10 years
Social skills	Ability to work effectively in a multi-cultural environment , Ability to work in a team and to promote team spirit
Specific skills	- Excellent communication and negotiation skills. - Computer and IT skills consistent with managing a complex developmental project.
Languages	English (Working)

IO1123 Head of Finance and Budget Division ADM-003

Job description

Main job	Business Administration - Finance
Title of the position	Head of Finance and Budget Division ADM-003
Job family	Organizational support
Grade	D1
Direct employment	Required
Purpose	<p>To support the Director of the Directorate for Finance, Budget and Control in all administrative matters related to Finance and Budget to achieve the ITER Project's goal.</p> <p>Supports the Director of the Directorate in all matters related to Finance and Budget in close collaboration with the other ITER Departments and Directorates, as well as the Director of the Administration Department;</p> <p>Supervises the Finance and Budget activities;</p> <p>Provides assurance that the financial and budgets are accurate and satisfy financial regulations;</p> <p>Ensures smooth and efficient relations management within the Division and with other Divisions, Directorates and Departments.</p> <p>Provides effective leadership for the Division for Finance and Budget by ensuring team members are motivated and constantly developing their skills and experience through close staff collaboration;</p> <p>Develops with his/her team relevant processes and tools in support to other IO Departments and Directorates regarding financial and budget matters;</p> <p>Ensures the finance and budget needs for IT support are defined and communicated to the IT group, especially in the area of SAP support;</p> <p>Supports the testing of results from SAP in the area of finance and budget to ensure that they withstand audit scrutiny;</p> <p>Undertakes regular and special studies, particularly in collaboration with the Internal Auditor, to evaluate and improve the effectiveness of financial policies and processes;</p> <p>Ensures and communicates information, statistics and reports concerning the Division's activities;</p> <p>Oversees the preparation of documents related to the IO's Finance and Budget for ITER Council meetings as well as Management Advisory Committee meetings;</p> <p>Facilitates the activities of the Financial Audit Board to undertake audits and reports to the ITER Council;</p> <p>Maintains a strong commitment to the implementation and perpetuation of the ITER Safety Program, values and ethics.</p>
Main duties / Responsibilities	
Measures of effectiveness	<p>Successfully manages the finance and budget of the Organization with a high degree of accuracy;</p> <p>Successfully executes the responsibilities of the Finance and Budget Division.</p>

Applicant criteria

Level of study	Master or higher degree
Diploma	Finance or business administration
Level of experience	At least 10 years
Technical experience	<ul style="list-style-type: none"> - At least 10 years of outstanding expertise in the administration of an international organization or major industrial firm; - A minimum of 10 years in a managerial position, preferably in a scientific environment; - Basic Project Management experience is required.
People management experience	At least 10 years
Social skills	Ability to work effectively in a multi-cultural environment , Ability to work in a team and to promote team spirit, Collaborative
Specific skills	<ul style="list-style-type: none"> - Certification as a certified public accountant would be desirable but not required; - Good expertise in using Enterprise Resource Planning (ERP) systems such as SAP or Oracle; - Strong sense of service; - Good communication skills in English both orally and in writing.

