

Job Title: Budgeting & Planning Services Section Leader IO3333

Requisition ID **7688** - Posted - (France, 13067 St Paul Lez Durance Cedex) - **Managerial - New Posting**

Fusion, the nuclear reaction that powers the sun and the stars, is a promising long-term option for a sustainable, non-carbon emitting global energy supply.

The ITER Organization (IO), based in the southern France, welcomes best talents who can together prepare the way to this new energy in a truly multi-cultural work environment.

We offer challenging assignments in a wide range of areas and encourage applications from candidates with all levels of experience. Applications from under-represented ITER Members' nations and women candidates are strongly encouraged, as IO strongly believes that a diversified, equitable, and inclusive workplace is crucial in solving one of the most complex scientific and engineering projects in the world today.

As the IO attracts and retains people coming from a vast array of different backgrounds and cultures, discrimination and exclusion cannot be tolerated. The IO believes it is our diverse perspectives and background that gives unique strength and value to the ITER mission, regardless of race, member nation, gender, religion, status, sexual orientation, or disability - all are welcome and respected at ITER.

ITER CARE Values (Collaboration / Accountability / Respect / Excellence):

We perform our work with care, we care for the well-being of colleagues, our families and ourselves, and we care about the health of the planet for generations to come. CARE drives our work and our behaviors at ITER.

To see why ITER is a great place to work, please look at this [video](#)

Application Deadline: 02/02/2025

Department: Administration Department

Division / Program: Finance and Project Services Division

Section / Project: Budgeting and Planning Services Section

Job Family: Line Management and Group Leaders

Job Role: Section Leader

Job Grade: P4/P5/P6

Language Requirements: Fluent in English (written & spoken)

Contract Duration: Initial Employment Contract up to five years with possibility for extension

Overview

Are you looking for an exciting opportunity at the heart of an ambitious fusion energy project?

Join us as a **Budgeting and Planning Services Section Leader** where you will:

- **Lead the** Budgeting and Planning Services (BPS) Section including the development of the staffing plan, training plan, mission plan, performance management of the Section;
- **Engage** directly with two or more Construction Programs to provide “Project Management Office function” for Program Managers to execute their activities.
- **Collaborate** with internal and external stakeholders to provide the most effective solutions, methodologies, tools and resources to ensure they successfully execute their activities.

Within the Finance and Project Services Division (FPS), you will be leading the Budgeting and Planning Services Section, focused on implementing robust planning and budgeting practices across the ITER Project and working jointly with the execution units, largely with the ITER Construction Project (CP) to ensure that the Construction Programs and Projects do not suffer from quality issues, schedule slippage or cost overrun. You will also functionally report to the Head of Construction Project Office.

Key Duties & Responsibilities

Primary Responsibilities

- Provides inclusive and effective leadership to the team, ensuring all team members are performing their assigned duties, are motivated and consistently developing their skills/experience for the benefit of themselves and ITER Organization in terms of both Project Control and Budget Control;
- Partners with the execution units through matrix approach (deployed team), and liaises with Construction Project Office (CPO) to jointly implement solutions for arising issues during execution of the construction activities;
- Provides regular and concise reports/feedback to CPO and FPS management regarding the status of execution units' activities, aiming at improving the methodologies, procedures and tools;
- Implements and transfers the latest methodologies, procedures, tools and knowledge to the execution units and ensures that they are correctly applied;
- Engages effectively to the execution units and creates innovative solutions together with the CPO team members, ensuring that team members are deployed in the most optimal way.

Additional Responsibilities

- Acts as "Project Management Office" function, through quality & scope, schedule, cost and risk management, in collaboration with Construction Project Office (CPO), to the matrix-assigned two or more Programs, to ensure their Program/Project executions;
- Manages Project Control support contract and ensures necessary resources for the execution units;
- Assists CPO management to improve the overall performance of the Construction Project.

Experience & Competencies

Essential:

- **Extensive** experience in Project or Budget Control / Management within a construction environment or complex, international projects;
- **Team Management:** providing technical leadership, motivating and ensuring development of competencies;
- **Budget Management:** Planning, defining, and overseeing budgets to ensure financial resources are allocated effectively and comply with requirements, policies and regulations of the organization.
- **Cost Control:** Planning, budgeting and controlling costs throughout the lifecycle of a project or activity to ensure execution of scope within the estimated cost.
- **Schedule Management:** Developing, maintaining, and controlling a schedule, with the associated risks and opportunities, to ensure timely completion of tasks and overall objectives.
- **Interpersonal Savvy:** Develops positive working relationships with others, relating openly and comfortably with diverse groups of people.

Desirable:

- **Construction/Engineering:** Understanding of the fundamental activities and requirements necessary for successful execution of a complex, international, large-scale construction project.
- **Contract Management:** Negotiating contracts, monitoring their execution in line with the rules and regulations in place, ensuring adherence to contractual terms and conditions, recommending necessary corrective actions when needed.

Qualifications

Essential:

- Master degree or equivalent in Project Control, Project Management, Budget Control or Business Administration field or other relevant discipline;
- *The required education degree(s) may be substituted by extensive professional experience involving similar work responsibilities and/or additional training certificates in relevant domains.*

The following items apply to all jobs and job holders for the duration of tenure at ITER Organization:

- **The CARE Values are a framework of principles that guide our actions and define the culture and spirit of the ITER Project:**

Collaboration: We collaborate with commitment and flexibility using the power of teamwork, building partnerships, and working with others to reach shared objectives;

Accountability: We are accountable for the whole project - we take responsibility for our specific actions and are transparent in our daily work, holding self (ourselves) and others accountable to meet commitments;

Respect: We treat each other with respect and dignity at all times, knowing that all of us belong here. We appreciate the value that our multicultural and diverse community brings to the ITER Project;

Excellence: We are driven by excellence; we are agile and innovative while maintaining the highest standards of safety, quality and integrity;

- **ITER Core Technical Competencies:**

1) **Nuclear Safety, Environment, Radioprotection and Pressured Equipment**

2) **Occupational Health, Safety & Security**

3) **Quality Control & Quality Assurance Processes**

- **Knowledge of these competencies may be acquired through on-board training at basic understanding level for all ITER staff members;**
- Implements the technical control of the Protection Important Activities, as well as their propagation to the entire supply chain;
- May be requested to perform other duties in support of the project as defined by your line manager, and when relevant upon the request of the matrix manager;
- May be requested to work outside the ITER Organization reference working hours, including nights, weekends and public holidays, due to business needs - this may include on-call, shift work, etc.
- May be requested to be part of any of the project/construction teams and to perform other duties in support of the project;
- For staff expected to perform on-call, shift hours, or other work outside ITER Organization reference working hours, including nights, weekends, and public holidays, **the possession of a driving license valid in France is required. no commuting vehicle will be provided by the ITER Organization.**
- Informs management of any important and urgent issues that cannot be handled by line or matrix management and that may jeopardize the achievement of the Project's objectives;

The ITER Organization (IO) is an Equal Opportunity organization committed to diversity and inclusive in the workplace.